

# WHO Reform

## Implications for the Regional Office

Zsuzsanna Jakab, Regional Director



# WHO Reform: still 'work in progress' ...

- ❑ Implementation of the Reform agenda will be gradual, and according to different timelines;
- ❑ Some issues, e.g. on Governance Reform mainly depend on WHA/EB/RC decisions, and can be implemented quickly;
- ❑ Other issues are more developmental in nature, and will require more time to become fully effective;
- ❑ The 'implications' presented in the following are therefore only indicative at the present stage.

# Programmes and priority-setting

## ❑ Policy framework for 12<sup>th</sup> GPW:

- Corresponds to the priority areas in 'Health 2020'.
- Reflects EURO's 'results chain' used in 2012-13 operational planning;

## ❑ 5 + 1 categories of programmes in 12<sup>th</sup> GPW:

- Will lead to a leaner and more consolidated EURO;
- Will have long-term implications on skill mix and profile of future RO staff.

## ❑ Next Step: *'The PB as a strategic tool for accountability'*:

- Pilot testing during 2012-2013 biennium;
- Key deliverables + accountability criteria to be presented to RC63.

# Governance

## ❑ Governance reform in EURO:

- 2010 SCRC Working Group on Health Governance;
- Improved Rules of Procedure and Methods of Work covering both RC and SCRC, through resolution EUR/RC60/R3.

## ❑ Harmonization of practices of RCs:

- Nomination of Regional Directors ;
- Review of credentials of Member States attending RCs;
- Participation of Observers;
- Formal reporting of RC proceedings by Executive President to EB.

## ❑ Question regarding duration of future RCs.

# Managerial Reforms: Outstanding issues

## ❑ Organizational Roles and Responsibilities:

- Clearly defining the mutually supporting functions of the 3 levels;
- Eliminating duplications;
- Better use of global centres of excellence as sources of support;
- Developing practical guidelines and operating procedures.

## ❑ HR policy and practice:

- A flexible and mobile workforce;
- More effective recruitment processes;
- Revision of contractual arrangements to make WHO more nimble.

# Managerial Reforms: Outstanding issues, cont.

## ❑ Results-based planning processes

- Simplification: elimination of 6-year MTSP

## ❑ Policy of independent evaluations

- Implications for EURO: involving SCRC in peer reviews of programmes?

## ❑ Predictability and Flexibility of Financing

- Key issue – the starting point of WHO Reform in January 2010;
- Will be a central theme of extraordinary session of PBAC, December 2012;
- Input expected from RC62 Working Groups to PBAC session.

# 'Break-Out' Group set-up:

## ❑ Document EUR/RC62/18:

- Posted on the RC web-site;
- Explains background in terms of current predictability and flexibility.

## ❑ Two groups, A and B:

- Group A, Plenary Hall

Chair: Udo Scholten (GER)      Rapporteur:...Maksut Kulzhanov (KAZ)

Secretariat support: Erik Blas/Hans Kluge

- Group B, Pinto Room

Chair: Bjørn-Inge Larsen (NOR)      Rapporteur: Dessislava Dimitrova (BUL)

Secretariat support: ImreHollo/Helge Larsen

# 'Break-Out' Group set-up, cont.

- ❑ 8 Issues suggested for 'Break-Out' Group consideration:
  - Issues cover predictability/mapping of Voluntary Contributions; governance and PB approval processes; pros and cons of shifting of the financial year; Assessed Contributions.
  - Only to stimulate the discussion – MS free to raise other issues.
- ❑ Expected Outcome
  - Summary report of deliberations to be prepared (as was the case in RC61);
  - Will provide structured guidance from European MSs to Director-General;
  - Act as input to Extraordinary Session of PBAC, 6-7 December 2012.
- ❑ Good luck !